



Hope Center -- Job Description

March 20th, 2024

<https://www.hopecenterohio.org>

Executive Director: Becky Bolt

Job Title: Director of NextGen Ministry

Department: NextGen Ministry

Leadership Position: Director

Direct Report: Hope Center Executive Director

Indirect Report: Hope Center Board

Status of Position: Full time - salary - non exempt

Hope Center Mission Statement: Our mission is to share and demonstrate the life-transforming love and grace of Jesus Christ.

Hope Center Vision Statement: The Hope Center was built on a DREAM. A DREAM that everyone in the Hope Center COMMUNITY could, and would, experience God's best plan for their lives. Together we achieve the dream through effective Compassion Ministries, connecting people to vibrant COMMUNITY relationships and by equipping the Next Generation to pursue a hopeful future.

NextGen Ministries Mission Statement: Our mission is to share and demonstrate the life-transforming love and grace of Jesus Christ to the students of the greater Union County area. NextGen will lovingly support and encourage youth on the journey to live out God's best plan for their life. We want every student to BE SEEN, BE HEARD, BE KNOWN, BE LOVED, BELONG, and, most importantly, EXPERIENCE LIFE AND RELATIONSHIP WITH JESUS CHRIST. The sole purpose of our programs is to pour into the lives of students and help them become who God created them to be. Every program is created with the overall mission of the Hope Center in mind and focused on supporting the students of the greater Union County area as we push them to pursue a hopeful future.

NextGen Ministries Vision Statement: Our vision is to provide a place where every student is welcome, despite differences, beliefs, and identity, to find community, belonging, and purpose through the redemptive love of Jesus Christ. NextGen programs are designed to create a safe, fun, and exciting place for students to learn, grow, and explore. We envision a future Union County that is being led, shaped, and changed by today's students, who are passionately chasing after Jesus and acting out of love towards each other. We are empowering students to dream big by living life with them, equipping them, and sending them out to the community.



General Description

The Job

The Director will support the Garden After School Program, the Governors Grant ministries, B.U.O.Y. Mentoring Program, Hope Tutoring Program, Hope Center Sports Ministry and any other ministry that impacts children or youth with leadership, administrative, and educational services.

Hours and Compensation

This is a full time salaried position (Rate determined per Hope Center Policy, based on qualifications and experience) with PTO determined according to Hope Center policy. Currently, the position requires a minimum of 35 hours.

Description of Responsibilities

General Expectations

The Director will help provide leadership, vision, and administrative support for all the NextGen Ministries of the Hope Center.

Specific Responsibilities

- Oversee the Garden After School Program
- Oversee the B.U.O.Y. Mentoring Program
- Oversee Governor Grant ministries
- Oversee and develop student programming in Richwood
- Be available for all NextGen Ministry events unless excused by the Hope Center Executive Director
- General availability between 3:00 & 6:00 pm Monday through Thursday
- Develop and lead regular NextGen Ministry gatherings
- Attend weekly Hope Center Staff Meetings
- Attend and lead monthly YOMAMA meetings
- Provide general leadership, oversight, and vision for all NextGen Ministries
- Help plan and serve for the all NextGen Ministry events
- Equip young people with the knowledge of basic biblical principles, guidelines, character traits, and work ethic
- Have the ability & willingness to share the gospel with any unsaved youth
- Encourage any youth that are not plugged into a youth group to get involved in one of our partner churches youth group
- Train adult leads and adult volunteers
- Train the NextGen Ministry Leadership Intern or other staff members
- Build and maintain the Next Gen Ministries team
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Requirements

Team Ministry

The Hope Center's Director of NextGen Ministry will work to create a leadership environment with all directors involving NextGen Ministries. The Director must be a team player while working with other church leaders throughout Union County and should collaborate with other youth programs in the county.

Flexibility

Youth ministry is something that is always changing based on uncontrollable situations. The Director of NextGen Ministry must be able to "go with the flow," "just roll with it," and have the confidence to adapt to any situation. Things will not always go as planned, so the Director must be able to think on his or her feet. The Director must be available to assist daytime, evenings, weekends and around or on the holidays as needed.

Spiritual Mentoring

The Director of NextGen Ministry must be able to be a Godly example to youth that might not otherwise have the opportunity to see and hear about God and salvation. There might be a need to help build life skills such as reviewing basics of a healthy diet, going to school, doing your homework, etc. They also need the ability to provide support and love when it might not be wanted or accepted at the moment. Leadership and follow up is key to the ministry of our youth.

ABOVE ALL ELSE

A successful candidate must have a deep intimate relationship with Jesus Christ because it will only be by the strength of the Holy Spirit that he or she will be able to thrive in youth ministry. He or she must be able to spiritually feed himself or herself on God's Word. They should be active in a church body, and submitting themselves to leaders in their life.

Minimum Qualifications

- Proficient in Microsoft Office, including Microsoft Publisher, Word, Excel and PowerPoint
- High school graduate or GED equivalent
- College degree or equivalent experience preferred
- 2 years' experience in a youth leadership role
- Willing to sign confidentiality statement and statement of faith
- Willing to consent to a criminal background check upon acceptance of position
- Must be able to lift up to 30 lbs.
- Be at least 21 years of age
- Must be a high-level communicator with advanced conflict management skills
- Have the ability & willingness to share the Gospel
- Willingness to come alongside individuals to find "out of the box" solutions to complex problems
- Willing to sign the Oath of Compassion Ministries to do no harm
- Proficient in social media (Twitter, Instagram, Snapchat, etc.)
- Advanced event management skills
- Ordained clergy or church ministry professional preferred
- Willingness to recruit others